



JOB OPPORTUNITIES

WAPDA invites applications from suitable / eligible candidates against the following positions on regular basis:

| Water Wing | | | | | | |
|------------|--|-----|--------------|---|-------------------|--|
| Sr. | Post | BPS | No. of Posts | Qualification / Experience | Age Limit (Years) | Quota |
| 1. | Assistant Executive Engineer (Civil) | 17 | 40 | B.E/ B.Sc. (Civil) Engineering from HEC recognized University with minimum 2 CGPA out of 4. Also having valid PEC registration. | 33 | Open Merit – 03 Punjab (Open) – 15 Punjab (Women) – 02 Punjab (Minority) – 02 Sindh (R) Open – 04 Sindh (U) Open – 03 KPK (Open) – 04 KPK (Minority) – 01 Balochistan (Open) – 02 FATA / GB (Open) – 02 AJ&K (Open) – 02 |
| 2. | Jr. Geologist | 17 | 04 | M.Sc. Geology (minimum 2nd Division / 2 CGPA out of 4) from HEC recognized University. OR 4 years / 8 semesters Hons. degree in Geology with minimum 2 CGPA out of 4 from HEC recognized University. | 33 | Punjab (Open) – 01 Sindh (R) Open – 01 Sindh (U) Open – 01 Balochistan (Open) – 01 |
| 3. | Jr. Seismologist / Geophysicist | 17 | 04 | M.Sc. Seismology / Geo-Physics (minimum 2nd Division / 2 CGPA out of 4) from HEC recognized University OR 4 years / 8 semesters Hons. degree in Seismology / Geo-Physics from HEC recognized University with minimum 2 CGPA out of 4. | 33 | Punjab (Open) – 01 Punjab (Women) – 01 KPK (Open) – 01 FATA / GB (Open) – 01 |
| 4. | Assistant Executive Engineer (Agriculture) | 17 | 02 | B.E / B.Sc. (Agriculture) Engineering from HEC recognized University with minimum 2 CGPA out of 4. Also having valid PEC registration. | 33 | Open Merit – 01 Punjab (Open) – 01 |
| 5. | Assistant Director (Environment) | 17 | 04 | Master Degree (minimum 2nd Division / 2 CGPA out of 4) in Environmental Sciences from HEC recognized University OR 4 years / 8 semesters Hons. Degree in Environmental Sciences from HEC recognized University with minimum 2 CGPA out of 4 OR B.E / B.Sc. (Environmental Engineering) from HEC recognized University with minimum 2 CGPA out of 4. | 33 | Punjab (Open) – 02 Sindh (R) Open – 01 KPK (Open) – 01 |
| 6. | Assistant Director (Ecology) | 17 | 03 | Master Degree in Botany / Zoology / Bio-diversity / Ecology (minimum 2nd Division / 2 CGPA out of 4) from HEC recognized University OR 4 years / 8 semesters Hons. degree in Botany / Zoology / Bio-diversity / Ecology from HEC recognized University with minimum 2 CGPA out of 4. | 33 | Open Merit – 01 Punjab (Open) – 01 KPK (Open) – 01 |
| 7. | Research Officer (Ground Water Hydrology) | 17 | 02 | M.Sc. (Physics) with minimum 2nd Division / 2 CGPA out of 4 from HEC recognized University OR 4 years / 8 semesters Hons. degree in Physics from HEC recognized University with minimum 2 CGPA out of 4. | 33 | Open Merit – 01 Punjab (Open) – 01 |

| LA&R – Chilas | | | | | | |
|---------------|--|-----|--------------|---|-------------------|-----------------------|
| Sr. | Post | BPS | No. of Posts | Qualification / Experience | Age Limit (Years) | Quota |
| 1. | Assistant Director (Community Development and Participation) | 17 | 01 | Master Degree or 4 years / 8 semesters Hons. Degree in Social Sciences (Sociology, Social Work, Rural Development or Development Studies) with minimum 2nd Division / 2 CGPA out of 4 from HEC recognized University. Knowledge of Computer Operating System. | 33 | Open Merit – 01 |
| 2. | Assistant Director (Tribal Area Development) | 17 | 01 | Master Degree or 4 years / 8 semesters Hons. Degree in Social Sciences (minimum 2nd Division / 2 CGPA out of 4) from HEC recognized University. Knowledge of Computer Operating System. | 33 | District Diarmer – 01 |

| Power Wing | | | | | | |
|------------|--|-----|--------------|--|-------------------|---|
| Sr. | Post | BPS | No. of Posts | Qualification / Experience | Age Limit (Years) | Quota |
| 1. | Assistant Executive Engineer (Electrical) | 17 | 15 | B.E / B.Sc. (Electrical) Engineering from HEC recognized University with minimum 2 CGPA out of 4. Also having valid PEC registration as Electrical Engineer. | 33 | Open Merit – 02 Punjab (Open) – 08 Punjab (Minority) – 01 Sindh (R) Open – 02 KPK (Open) – 01 AJ&K (Open) – 01 |
| 2. | Assistant Executive Engineer (Mechanical) | 17 | 05 | B.E / B.Sc. (Mechanical) Engineering from HEC recognized University with minimum 2 CGPA out of 4. Also having valid PEC registration as Mechanical Engineer. | 33 | Punjab (Open) – 01 Sindh (R) Open – 01 Sindh (U) Open – 01 FATA / GB (Open) – 01 KPK (Women) – 01 |
| 3. | Assistant Executive Engineer (Electronics) | 17 | 02 | B.E / B.Sc. (Electronics) Engineering from HEC recognized University with minimum 2 CGPA out of 4. Also having valid PEC registration as Electronics Engineer. | 33 | Punjab (Women) – 01 Sindh (U) Open – 01 |

| Finance Wing | | | | | | |
|--------------|-------------------------------------|-----|--------------|--|-------------------|------------------------------------|
| Sr. | Post | BPS | No. of Posts | Qualification / Experience | Age Limit (Years) | Quota |
| 1. | Deputy Manager (Accounts & Finance) | 18 | 04 | CA / CFA OR CA (Inter) / ACMA / ACCA (Member) with 5 years post qualification relevant experience in BPS-17 or equivalent in Govt. Department / Semi Govt. Organization / Corporations / Autonomous Bodies / well reputed listed Public Limited Companies OR M.Com / MBA (Finance) / MA (Economics) / M.Sc. (Economics) / B.Com (Hons.) / BBA Hons. (Finance) / BS Hons. (Economics) with minimum 2nd Division / 2 CGPA out of 4 from HEC recognized University with 8 years' relevant experience in BPS-17 or equivalent in Govt. Department / Semi Govt. Organization / Corporations / Autonomous Bodies / well reputed listed Public Limited Companies. | 40 | Open Merit – 03 KPK (Open) – 01 |

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|----|--|----|----|--|----|--|
| 2. | Assistant Manager (Accounts & Finance) | 17 | 08 | CA (Inter) / ACMA / ACCA (Member) / CFA (Level-II) OR M.Com / MBA (Finance) / MA (Economics) / M.Sc. (Economics) with minimum 2nd Division / 2 CGPA out of 4 from HEC recognized University OR BBA Hons. (Finance) / B.Com (Hons.) / BS (Commerce) / BS Hons. (Economics) / BS Hons. (Accounting & Finance) from HEC recognized University with minimum 2 CGPA out of 4. | 33 | Open Merit – 02 Punjab (Open) – 03 Sindh (R) Minority – 01 KPK (Minority) – 01 Balochistan (Open) – 01 |
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| Audit | | | | | | |
|-------|---------------|-----|--------------|--|-------------------|--|
| Sr. | Post | BPS | No. of Posts | Qualification / Experience | Age Limit (Years) | Quota |
| 1. | Audit Officer | 17 | 02 | CA (Inter) / CMA (Inter) / ACCA (Member) OR M.Com / MBA (Finance) / BBA Finance (Hons.) / B.Com (Hons.) with minimum 2nd Division / 2 CGPA out of 4. Also have 2 years post qualification experience in Audit & Accounts of Government Departments / Semi Government Organization / Corporations / Autonomous Bodies or large Commercial Organization or large Public Limited Companies of repute. Preference will be given to candidates having CIA certification. | 33 | Sindh (R) Open – 01 KPK (Open) – 01 |

| HR Division | | | | | | |
|-------------|----------------------------|-----|--------------|---|-------------------|---|
| Sr. | Post | BPS | No. of Posts | Qualification / Experience | Age Limit (Years) | Quota |
| 1. | Assistant Director (HR&A) | 17 | 07 | MBA / MPA / Master in HRM / MS (Project Management) / BBA (Hons) / BS Hons. (Management) / BS Hons. (Management & Technology) / BS Hons. (Project Management) from HEC recognized University with minimum 2nd Division / 2 CGPA out of 4. | 33 | Punjab (Open) – 05 Sindh (R) Open – 01 KPK (Open) – 01 |
| 2. | Assistant Director (Legal) | 17 | 04 | a) Law Graduate (minimum 2nd Division / 2 CGPA out of 4) from HEC recognized University b) Minimum 02 years practice after obtaining license. | 33 | Open Merit – 01 Punjab (Open) – 01 KPK (Open) – 01 Sindh (U) Open – 01 |

| Educational Institutes | | | | | | |
|------------------------|--|-----|--------------|--|-------------------|--------------------|
| Sr. | Post | BPS | No. of Posts | Qualification / Experience | Age Limit (Years) | Quota |
| 1. | Assistant Professor (Organic Chemistry) | 18 | 01 | PhD Degree in the relevant subject with 01 year teaching experience at College / University Level | 40 | Punjab (Open) – 01 |
| 2. | Assistant Professor (Physical Chemistry) | 18 | 01 | M.Phil. Degree in the relevant subject with 03 years teaching experience at College / University Level | | Punjab (Open) – 01 |
| 3. | Assistant Professor (Zoology) | 18 | 01 | Minimum 2nd Class Master's Degree in the relevant subject with 05 years teaching experience at College / University Level. | | KPK (Open) – 01 |
| 4. | Lecturer (Political Science) | 17 | 01 | Master Degree (minimum 2nd Division / 2 CGPA out of 4) in relevant subject from HEC recognized University OR BS (Hons.) Degree (minimum CGPA 2 / 4 or 3 / 5) in relevant subject from HEC recognized University. | 35 | Punjab (Open) – 01 |
| 5. | Lecturer (Botany) | 17 | 01 | | | Open Merit – 01 |
| 6. | Lecturer (Urdu) | 17 | 01 | | | AJK (Open) – 01 |
| 7. | Lecturer (Statistics) | 17 | 01 | | | Punjab (Open) – 01 |
| 8. | Lecturer (Mathematics) | 17 | 01 | | | KPK (Open) – 01 |
| 9. | Lecturer (Economics) | 17 | 01 | | | KPK (Open) – 01 |
| 10. | Lecturer (English) | 17 | 01 | | | Open Merit – 01 |

Applicants are advised to read the following instructions carefully before filling the prescribed application form available on M/s OTS website (<https://ots.org.pk/>). The advertisement is also available on WAPDA's website (www.wapda.gov.pk).

General Conditions & Instructions:

- Written test shall be conducted by M/s OTS & interview will be conducted by WAPDA.
- The initial appointment shall be on probation for a period of 01 year.
- General age relaxation of 05 years has already been included in the age limit. 03 years age relaxation shall be admissible to the candidates belonging to Scheduled Castes, Buddhist Community, Recognized Tribes of Tribal Areas, Gilgit Baltistan and Azad Kashmir.
- Govt. / WAPDA employees who have completed 02 years continuous service on the closing date of receipt of application shall be admissible 10 years age relaxation up to the age of 55 years.
- Age will be calculated as on 14.07.2023.
- The candidates already serving in WAPDA shall apply through WAPDA HR Division and submit requisite NOC / permission. The age limit is relaxed up to 40 years in case of non-regular employees of WAPDA.
- Govt. employees may apply through proper channel and submit requisite NOC / permission.
- Educational Certificates / Degrees must be verified from HEC Recognized Universities / Concerned Boards / Institutes.
- Original documents shall be presented by the candidates at the time of interview.
- The candidates who have been weeded out of service on disciplinary ground as well as dismissed or debarred for future employment are not eligible to apply.
- WAPDA reserves the right to withhold / cancel the recruitment process at any stage.
- No TA / DA will be admissible to candidates for test / interview.
- Applications carrying incomplete / incorrect information or received after last date shall be rejected.
- Any information found bogus at any stage during induction or later in service shall result in termination thereof.

Note: The recruitment process against vacant posts of Officers (BPS-17 & 18) advertised / published by WAPDA on 25.06.2023 in national dailies (Jang & Dawn) bearing No. PID(L)3705 shall be considered as cancelled.

How to Apply:

- Candidates may visit M/s OTS website (www.ots.org.pk) for registration and submission of applications within 15 days of publication of advertisement.
- Candidates shall pay test fee of Rs. 200/- to OTS. Test fee shall be paid in any Branch of Bank Alfalah, HBL or ABL on prescribed Bank Challan form downloadable from website: www.ots.org.pk.
- Candidate must specify the post & office against which he / she is applying.
- Candidates are required to send complete prescribed application form along with attested copies of all educational documents, domicile certificate, CNIC and relevant documents / experience certificates, two recent passport size photographs as well as original fee Challan through courier service / Pakistan Post etc. to: **Manager Operations (WAPDA) Open Testing Service, Office No.1, Central Avenue, Bahria Town Phase-VI, Islamabad.**
- Candidates will be informed through text message by OTS regarding roll no. slips, test centers, test date, timing etc.
- Applications submitted by hand or received after due date shall not be entertained.
- After applying for post(s), applicants are advised to regularly check Testing Agency's website: www.ots.org.pk for important announcement (procedure for roll number slip / written test schedule / result etc.) related to recruitment against applied posts.
- For any information / query regarding application, test, roll no. slip, test center, result etc., candidates may contact OTS at +92 051 111 687 222 or info@ots.org.pk.

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